



The Canvas

Creators of Inclusion



A company only unlocks the performance of diversity when inclusion is embedded in daily behaviors and leadership. Diversity turns into value and financial results. (Harvard Bss Review).

An Innovative Gaming approach to Leadership

The Canvas: *Creators of Inclusion* is a patented business game designed to help teams shift from Accidental Exclusion to Deliberate Inclusion.

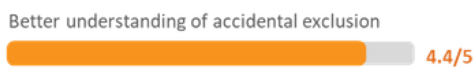
Through an experiential and engaging approach combining creativity and cultural intelligence (CQ), the game enables participants to:

- ✚ Build awareness of workplace diversity and recognize how exclusion can happen unintentionally
- ✚ Acquire practical, ready-to-use inclusive management tools
- ✚ Learn through meaningful interactions with peers from diverse backgrounds
- ✚ Experience a dynamic, immersive, and enjoyable learning journey

Tangible Impact



Would you recommend the training to a colleague?

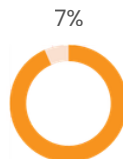


Better understanding of accidental exclusion

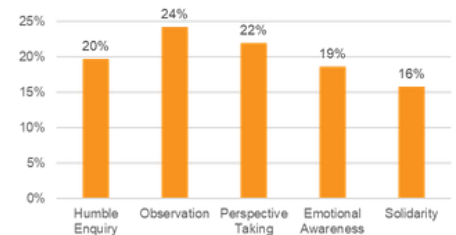


More awareness of personal biases

Mindset shift



Applying deliberate inclusion



Distribution of H.O.P.E.S. strategies being applied

Audience & Format

779+
Players

25
Nationalities

4
Continents

3
Hours

16-32
Participants

1
Moderator



The game is designed for junior managers to top executives. We also offer train-the-trainer programs for internal deployment and cost efficiencies.

The Science behind the Game

The game is grounded in rigorous research across neuroscience, organizational culture, and behavior. It draws on insights from 200 interviews with senior executives across 66 nationalities and 20+ industries, and ongoing collaboration with Nanyang Technological University Centre for Leadership and Cultural Intelligence, pioneers of Cultural Intelligence (CQ). It also reflects over 20 years of hands-on experience leading diverse teams worldwide.

What participants said

"What an original and well thought through training!"
"Finally a D&I training program that gives us concrete tools."

Contact us to book your session now!

Contact@leadershipcq.com

Tel: +33 6 47 94 88 91
Tel: +33 6 46 52 65 73

